



## Complete Time and Attendance / Workforce Solution for Any Organization

With over 60 years of combined experience in the time and attendance industry, *NOVAtime* is dedicated to provide dynamic, scalable, and high quality time management systems.

NOVAtime's time and attendance products utilize technology's most power tools to encompass affordable solutions for businesses of all sizes. Whether you require a small business solution or a worldwide enterprise application, NOVAtime has a solution to fit your company's challenging needs.

*NOVAtime 3000 Enterprise Edition Time and Attendance System*, designed for companies of all sizes, is a modern and scalable time and attendance solution utilizing a 3-tier web-enabled object-based computing technology. NOVAtimeAnywhere™ includes Employee Web Services, Supervisor Web Services, and Administrator Web Services. It is an optional web browser user interface that is equipped with an advanced yet intuitive interface via dynamic web environments, configurable screens, spreadsheet-like entry, and much more.

*NOVAtime 2000 Time and Attendance System*, designed for mid-size to large companies, offers an easy to tailor application system to meet your unique and specific needs. With many add-on solutions, *NOVAtime 2000* includes a customizable system configuration that permits users to define and address their specific industries' requirements and unique time management needs. The graphic user interface, with the exclusive desktop System Navigator, guides the users through a step by step procedure for the daily, weekly, and monthly processes.

For companies with up to 100 employees, check out our *NOVAtime 1000 Small Business Edition Time and Attendance package*. *NOVAtime 1000* allows businesses to monitor and control all aspects of employee time and attendance while reducing the cost of overtime, administrative labor and clerical mistakes, as well as providing great audit trails and backup for labor disputes and audits.

### What sets *NOVAtime* apart?

NOVAtime supports a variety of time clocks and data collection devices, whether it's magnetic badge readers, biometric time clocks, web browsers, PDA, or telephone.



With the NOVAtime Time Management Suite you have an easy to tailor application that meets your unique and specific needs. It includes a customizable system configuration that allows users to define and address their industry specific requirements and unique time and attendance / labor costing needs. The graphical user interface with the exclusive desktop System Navigator guides the user through a step-by-step flow of daily, payroll, new hire, monthly, and annual procedures.

- Complete Product Line: NOVAtime has a complete line of time and attendance / labor costing solutions that can meet the needs of any sized company.
- Smooth Migration Path: All NOVAtime software is built on the most advanced development platform and uses a multi-tier architecture throughout the product lines, so companies that start out with NOVAtime 1000 can easily grow into NOVAtime 2000 and NOVAtime 3000 without ever losing or re-entering data / features.
- Proactive R&D Team: NOVAtime R&D is constantly researching and adding new data collection devices and software features that will integrate and improve the product line.
- Solid Framework / Design Architecture: NOVAtime utilizes an open modular design that fits easily into any organization's IT / computing environment. This design adapts to changes as well as facilitating growth. Our software is fully implemented via Object Oriented Programming (OOP) using Unified Modeling Language (UML) framework.