



Enterprise Workforce Management

GENESIS PRO® is a comprehensive management tool that will help you gain greater control over workforce productivity and provide the accuracy needed in your business operations.

- Automatically tracks employee time, wages and benefits
- Eliminates paper time cards
- Provides operational and productivity reports
- Exports data to your payroll or accounting system
- Supports an unlimited number of data collection terminals
- Multiple, concurrent user capability
- Calculates shift differentials
- Automated time clock polling and report generation
- Budgets department and job labor
- Advanced employee browse scheduler
- Breaks employee time down by division, department, job and step

Eliminate Payday Panic by knowing exactly where your workforce time and dollars are spent. GENESIS PRO applies your pay rules and enforces your schedules to control payments for missing punch overpayments. GENESIS PRO integrates to your payroll, finance or ERP system, making payroll faster, more reliable and accurate.



Multiple schedule adjuster allows you to view coverage for an entire department or job and view/edit schedules for single user selected groups.

The image shows the 'Multiple Schedule Adjuster' software interface. It displays a grid of employee schedules for the week of 07/14/2002. The columns represent days of the week (SUN 07/14 to SAT 07/20) and the rows represent individual employees (00001 to 00012). Each cell in the grid contains a schedule code, such as '0800-1700' or 'OFF'. A 'TOTALS' row at the bottom of the grid shows the total hours for each day. Below the grid, there are dropdown menus for 'GROUP' (set to 'ALL GROUPS') and 'DIVISION' (set to 'ALL DIVISIONS'). The bottom status bar indicates '10 EMPLOYEES IN WEEK' and the date '07/14/2002'.

	SUN 07/14	MON 07/15	TUE 07/16	WED 07/17	THU 07/18	FRI 07/19	SAT 07/20	TOTAL
00001 Stanley, David	0800-1700	0800-1700	0800-1700	0800-1700	0800-1700	0800-1700	0800-1700	
00002	OFF	0800-1700	0800-1700	0800-1700	0800-1700	0800-1700	OFF	40.00
00003	OFF	0800-1700	0800-1700	0800-1700	0800-1700	0800-1700	OFF	40.00
00004	OFF	0800-1700	0800-1700	0800-1700	0800-1700	0800-1700	OFF	40.00
00005	OFF	0800-1700	0800-1700	0800-1700	0800-1700	0800-1700	OFF	40.00
00006	OFF	0800-1700	0800-1700	0800-1700	0800-1700	0800-1700	OFF	40.00
00007	OFF	1700-0200	1700-0200	1700-0200	1700-0200	1700-0200	OFF	40.00
00008	OFF	1700-0200	1700-0200	1700-0200	1700-0200	1700-0200	OFF	40.00
00009	OFF	0800-1700	0800-1700	0800-1700	0800-1700	0800-1700	OFF	40.00
00012	OFF	0800-1700	0800-1700	0800-1700	0800-1700	0800-1700	OFF	40.00
TOTALS	0.00	80.00	80.00	80.00	80.00	80.00	0.00	400.00

PC-Based time clock allows employees to perform all normal time clock functions at their PC.

System Requirements

Windows 98/2000/NT/ME/XP

Pentium III 500 or better

128 MB of RAM

500 MB of Available Hard Disk Space

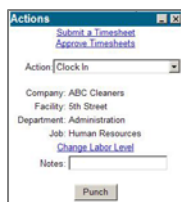
Additional Features

- **Menu Driven:** For ease of operation, GENESIS PRO allows each user to arrange information in an order that is convenient for them. Color-coded notations on the electronic timecard easily identify exceptions.
- **Strategic Reporting:** There are over 100 reports available, which can be run by pay period or selected date range. Reports can be displayed on screen, printed, emailed, or sent to a data file.
- **Customization:** GENESIS PRO offers administrators the ability to change the names of key fields within the menu and reporting system and allows users to define six system fields in the employee master record.
- **Imports/Exports:** GENESIS PRO comes standard with an import/export feature that allows users to bring data into the system and export data out to a third party payroll system or other software packages.
- **Budgeting/Forecasting:** Enter budgetary factors (hours and dollars) and GENESIS PRO will compare them to your scheduled and actual time. Know if you are over or under total job labor expenditures by forecasting future costs based on schedules you have inputted.
- **Employee Reviewer:** GENESIS PRO allows you to give employees access to view their payroll and HR data without accessing the system or taking up a user license. Employees can review their time card, schedules and benefit balances.
- **Security:** Each user has a unique User ID and password. Filters are included to allow supervisors to access only their respective employees.
- **Auto process:** Allows users to set a specific date/time to poll the information from the data collection devices, as well as run reports and print or email them directly to supervisors.

Optional Modules

Bell Ringing, Benefit Accruals, Job Costing, Access Control, Occurrence Ratings

Time Entry Options



Web Clock



Badge Terminal



Biometric HandPunch



Telephony



Iris Recognition